



## Environmental Policy

Fire Delay Contractors Ltd. (The Company) is located in Hutton, Essex and provides services to a broad range of sectors as identified within the Company's scope of business; that is ...

**“The Installation and Survey of all forms of Passive Fire Protection including fire doors; specialist contractors in the application of Sprayed and Boarded Passive Fire Protection Systems, Fire Stopping, Sprayed Acoustic and Thermal Treatments and Structural Insulation Boards”**

... to customers throughout the UK and is committed to an ongoing policy to ensure that it involves meeting and surpassing customer's expectations and operational needs through interpreting the client's brief and requirements.

The Company has established an Integrated Management System (IMS) which meets the requirements of EN ISO 9001:2015 (Quality Management Systems), EN ISO 14001:2015 (Environmental Management Systems) and BS ISO 45001:2018 (Occupational Health and Safety Management Systems).

The Company recognises its responsibility to ensure that business activities do the least possible damage to the environment. The management of the Company is committed to a policy of Environmental Management throughout all activities, in compliance with the requirements of EN ISO 14001:2015, ensuring that services are provided in such a way as to minimise adverse environmental effects in which we work and thereby strive to protect the environment, and furthermore the Company is committed to a process of continual improvement to its environmental performance.

The Company not only aims to simply comply with applicable environmental legislation but also strives to attain higher standards through the adoption of recognised good practices. **IN PARTICULAR THE COMPANY IS AT THE VANGUARD OF PROMOTING THE REMEDIATION, RATHER THAN REPLACEMENT, OF CLIENTS FIRE DOORS WHEN THIS DOES NOT COMPROMISE REQUIRED FIRE COMPLIANCE; ALSO EDUCATING CLIENTS ON THE INNAPPROPRIATE USE OF URETHANE FOAM, WHICH IS NOT AN ENVIRONMENTALLY-FRIENDLY PRODUCT.**

The Company will continually improve environmental standards throughout the business. The company will raise the environmental awareness and commitment of its employees through structured education and communication and will require the adoption of sound environmental principles amongst their sub-contractors and suppliers alike.

The Company sets quantifiable objectives and targets and identifies environmental aspects. The company monitors progress by measuring the key environmental impacts and will use this information to target improvement in all areas of the environmental performance.

The Company will ensure that these objectives are achieved by:

- Compliance with all relevant environmental legislation, regulations and other requirements in relation to its environmental aspects.
- Re-using or re-cycling of waste materials whenever possible prior to disposal.
- Minimising the use of resources (Materials, Fuel and Energy) thereby reducing wastage.
- Minimising all emissions and discharges (Noise, Gaseous, Solid and Liquid) ensuring compliance with all regulatory controls.
- Consideration of environmental effects and commitment to pollution prevention in all business decisions including the purchase and disposal of materials and/or equipment and the adoption of new technology/processes.
- Minimising the risk to the public and employees from operations and activities undertaken by the Company
- Encouraging all third parties involved with our business to adopt a policy of environmental management.
- Providing adequate resources for the achievement and review of the policy objectives.

Emphasis will be given to the prevention of pollution, the protection of wildlife and habitats, and the protection of controlled waters. The company will promote the use of sustainable materials and effective fuel and waste management in the operations, and endeavour to minimise the effects of noise, dust, disturbance and inconvenience to others.



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Within this overall objective, we have both a moral and legal obligation to ensure that we work safely and to ensure that others work safely. To this end, the Company maintains a Health and Safety Policy and associated arrangements.

All members of the Company including personnel working on behalf of the Company are required to work within the framework of this policy.

In addition, the Company has a formal Integrated Management System which is operated in accordance with EN ISO 9001:2015, EN ISO 14001:2015 & BS ISO 45001:2018 which ensures all Policies are subject to on-going review via the formal Management Review Process, including setting / reviewing environmental objectives and targets and associated risks (risk register).

The nature of our activities places emphasis and demands on the competence and experience of the staff employed. High levels of responsibility and reliability are associated with all aspects of our work and a commitment to continued professional development and training exists to ensure that all staff is suitably competent and qualified to meet these requirements.

The top Management of the Company have given the Management Representative (IMS Manager) full authority to carry out the Environmental Policy of the Company and all Company personnel are required to co-operate with the Management Representative in carrying out this task.

All new and existing personnel and persons working on behalf of the Company are made aware of the Environmental Policy either during internal communication (e.g. displayed within the Company workplace), on-going training or Company Induction.

The Environmental Policy is supported by systems and processes that are aligned to EN ISO14001:2015 requirements and is communicated to all employees, sub-contractors and other personnel working on behalf of the Company. This policy is a strategic business tool and supports the corporate philosophy to provide an innovative, compliant and sustainable service to the industries in which the company operates.

This Environmental Policy is also made available to the public and other interested parties either electronically via our web site and / or hard copy issued on request.

This Environmental Policy is approved by the undersigned and is the authoritative document relating to the Environmental Management within the Company.

**Signed:** 

**Date:** 1<sup>st</sup> August 2019

**Name:** Mr Sem Kneeshaw

**Title:** Managing Director